



CIRCLE TRANSPORTATION

100% OWNER OPERATOR

CIRCLETRANSPORTATION.COM
DRIVERRECRUITING@CIRCLEDELIVERS.COM
(260) 208-4500 EXT 10012

DRY VAN



FLATBED

AUTO HAULING





Corporate Headquarters & Central Dispatch

1950 Cook Rd.
Fort Wayne, IN 46818

If You're Happy, We're Happy

HOME TIME

We understand that home time for some owner operators is just as important as revenue. We do our best to get our contractors home on the weekends, if so desired. We do ask for flexibility, however, to stay out 7-10 days at a time, when necessary. Different areas vary in frequency of freight in and out. For most contractors, giving it some time to see how long you need to be away from home to make the amount of money you are happy with is what works best. Home time is totally up to you, but that must be balanced with making a living.

Last year, 2020; Drivers leased to Circle for the entire 12 month period had a median gross of **\$206,000**

Both Traditional & Expedited Freight

Our top 5 contractors all exceeded **\$245,000** gross
Fleet average gross revenue per loaded
mile was **\$2.97**

Owner Operator Benefits & Compensation

Contractor Revenue:

Power Unit & Trailer	75% of gross LH
Power Unit Only	65% of gross LH
(percentage includes provided trailers and cargo and liability insurance at no extra charge to contractor)	

Fuel Surcharge, Tarp & Stop Fees 100%

Average Trip Miles 500

Average Load Weight 25,000 lbs

NY HUT, KYU, IFTA Permits & Decals ... Provided

Weekly Settlements Direct Deposit

Fuel Card EFS

Onboard Scanning for Paperwork Provided

Cargo & Liability Insurance No charge

Qualcomm Omnitrac ELD Unit No charge

(Unit must be returned at end of contract)

Qualcomm Omnitrac Installation No charge

Quartly Inspections Company Paid

(Truck must pass inspection to be paid for by Circle)

Contractor Fixed & Optional Deductions

Fixed Deductions

Weekly

Escrow, tops out at \$2300	.....	\$100.00
Returned to contractor within 45 days of contract termination as long as no money is owed to Circle Logistics		
E-log Subscription Fees	.....	\$15

Optional Services

Indiana Apportioned Base Plate \$2250	....	\$100.00
Fuel Tax Filing	.....	\$20.00
Best Pass Transponder \$25 Initial Fee (20% reduction in tolls)	....	\$2 / Month
Pre-Pass	.....	\$3.85

Transaction Fees

Fuel Purchase EFS Card	.....	\$2.75
Cash Advances up to \$100	.....	\$2.75
Special Advances \$100 plus	.....	\$2.75 plus 3% or \$25 whichever is greater
EFS Checks	.....	\$2.75

All contractors may use their own base plates, fuel cards, etc.

Optional Insurance Packages

Insurance Offering

Weekly

Bobtail/Non Trucking	\$10
Physical Damage	5% of insured value divided by 52
Occupational Accident	\$38.25

Additional Benefits through
Matson & Kellogg Benefits Group

Rate Sheet Available

- Guaranteed Issue Income Protection
- Guaranteed Issue Life Insurance
- Dental
- Vision Rider
- Telemedicine
- Accident
- Medical Bridge
- Cancer
- Major Medical Assistance

All contractors may use their own insurance if desired

Insurance and Safety

Qualifications & Guidelines

- Class A CDL issued by State of legal residence reflecting current address and have information on any other licenses held within prior 5 years.
- Valid DOT long form physical card dated within the last 12 months (6 months if subject to yearly re-certification), this must be reflected on MVR.
- Submit a complete DOT compliant application including 10 yrs of employment history details. Any falsification of the application may result in immediate termination of contract.
- Minimum of 2 yrs recent verifiable all season tractor trailer experience in an over-the-road setting.
- No alcohol or substance related charges or convictions within 5 yrs immediately prior to date of application and no record of multiple convictions, regardless of time frame.
- No felony convictions or pending charges within the prior 5 years involving charges of theft or violence and no record of multiple convictions.
- No DOT recordable crashes deemed preventable within the 18 months prior to application and no more than 3 non-DOT preventable crashes/incidents within the prior 5 yrs.
- No more than 2 moving violations within the prior 24 months and no more than 4 moving violations within the prior 5 yrs, this will include violations recorded on both MVR and DOT PSP report.
- No major operating violations within the prior 24 mos.
- Must possess the ability to effectively communicate in verbal and written English.
- Must comply with all requirements for alcohol and substance testing under section 382 FMCSR.
- Trucks must be 14 yrs or newer.
- Driver must be 23 yrs of age or older.

All candidates will be screened vis FMCS-PSP report and MVR from states of licensing to reach a determination of overall safety fitness. PSP violations, even in the absences of civil citations, may be determined to disqualify the candidate from being offered a contract.

Required Equipment

Dry Van:

4 Logistics Straps

Flatbed:

4', 6', or 8' Drop Tarps (2 out of 3, no need for all)

10-2" straps (27' or 30' in length)

10-4" straps (27' or 30' in length)

At least 1 set of coil racks & tarps

1 Winch bar

Car Haulers:

Mobile printer

20-2" Over the wheel straps

1 Height stick

1 Winch bar

Circle Transportation, Inc. can provide some of this equipment and deduct the cost from the contractor's 1st settlement, depending on availability, Contractor must be prepared to provide their own equipment when it is not available for purchase through the company. Mobile printers are not provided by the company at any time.

Orientation

Orientation is held in Fort Wayne, IN. Drivers will be required to bobtail to Fort Wayne and the truck will be inspected there in the shop that we approve. If the truck passes the 1st inspection, Circle will pay for it. If the truck does not pass the 1st inspection, we will not pay for the inspection and we will not pay for any repairs. The Driver is welcome to take the truck anywhere he/she chooses if repairs are needed to comply, at his/her own expense. Truck will not be leased on until it receives passing inspection in Fort Wayne.

Circle Transportation will Reimburse driver for 1/2 of the cost of fuel to bobtail to Fort Wayne for orientation, paid on the first settlement. No receipts are needed, this will be figured from zip code to zip code, based on 7 mpg and whatever the national average of fuel cost is for the week.

Orientations are held on Mondays and Wednesdays and vary in length. Normally orientations are only 1 day but can be stretched to 2 if issues arise or if there are more than 2 drivers in 1 session. Load will be provided from orientation.

Orientation Documents

- Valid Class A CDL (from state of residence w/ current address)
- Social Security Card
- Long form DOT physical and Card (must have at least 3 months remaining until expiration)
- Voided check for direct deposit
- TWIC card and passport (if applicable)
- Copy of current tractor title (both front/back sides)
- Copy of lease & power of attorney (if power unit is leased)
- Current base plate and registration (if not electing to purchase through Circle)
- Current collision and bobtail insurance policies (if not electing to purchase through Circle)
- Receipt for payment of Federal Highway Use Tax form 2290, clearly marked paid for current year-the fiscal year runs from July 1 through June 30th

Broker Carriers

If you are an outside Carrier and prefer to run under your own MC #, the information in this presentation does not apply to you. Circle Logistics, our sister company, can broker you freight when something is available but we do not lease on outside Carriers and run them as if they are part of our fleet.

Please contact carriersourcing@circledelivers.com for more information.

Hiring Area



Small Company,

Big Benefits

We are a small but growing trucking company with every bit of professionalism and aggression that you would expect with a bigger company. Our dispatchers work hard to make you money, get you home when you need to be, and our ownership is still involved in the daily operations of running the business. Our drivers are known by name, not by numbers.

Our parent company owns a brokerage, Circle Logistics, which helps support our backhaul system. New agents are being brought on regularly which ensures more freight for our trucks. We will continue to make decisions and additions that benefit both our Owner Operators and the employees that work for us. If you want to join a winning team, look no further!

Auto Hauling Rates

Kansas City, MO and Ladson, SC

Rate/Mile

Power Unit Only/ per Unit	\$0.72-\$0.7
Power Unit + Trailer/ per Unit	8 \$0.83-\$0.9 0

These rates are for the units moving out of Kansas City, MO or Ladson, SC only and this is after we have taken our percentage. Maximum of 3 units per trip. Back hauls to KC and SC will vary.